SUBJECT:	Non-Discrimination Policy	**NO:**	861-0001
☐ **Policy** ☐ **Procedure** ☐ **Protocol/Pre-Printed Order** ☐ **Other:**			
☐ **New** ☐ **Supersedes** # ;		**Effective Date**	02/14/2018

Author	Bonnie Berg	**Date of Electronic Distribution**	02/14/2018
Dept. Manager		**Medical Director/ CAH Oversight**	
Administrative		**Policy Committee**	
Committee		**Other**	

Audit Review:	Initials:						
	Date:						

PMH Medical Center complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. PMH Medical Center does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

PMH Medical Center:

Provides free aids and services to people with disabilities to communicate effectively with us, such as: • Qualified sign language interpreters' • Written information in other formats (large print, audio, accessible electronic formats, other formats)

• Provides free language services to people whose primary language is not English, such as: • Qualified interpreters • Information written in other languages If you need these services, contact

- If you believe that PMH Medical Center has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: PMH Civil Rights Coordinator, 723 Memorial St. Prosser WA 99350,Phone: (509) 786-5152, Fax: (509) 786-6608, Email: Nondiscrimination@pphdwa.org.

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, PMH Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf,

PMH Medical Center
Or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)
Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

Spanish: ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 509-786-5152 (TTY: 711).

Chinese: 注意：如果您使用繁體中文, 您可以免費獲得語言援助服務. 請致電 509-786-5152 (TTY: 711).

Vietnamese: CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 509-786-5152 (TTY: 711).

Tagalog: PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 509-786-5152 (TTY: 711).

Korean: 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 509-786-5152 (TTY: 711) 번으로 전화해 주십시오.

Russian: ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 509-786-5152 (телетайп: 711).

Armenian: ՈՒՇԱԴՐՈՒԹՅՈՒՆ՝ Եթե խոսում եք հայերեն, ապա ձեզ անվճար կարող են տրամադրվել լեզվական աջակցության ծառայություններ: Զանգահարեք 509-786-5152 (TTY (711)՝

Arabic:
ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 509-786-5152
مكبلاو مصلا فتاه مقر: (TTY: 711)

Persian (Farsi):
برای شما فراهم توجه: اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی به صورت رایگان می باشد. با
509-786-5152 (TTY: 711) دیریگب سامت.

Japanese: 注意事項：日本語を話される場合、無料の言語支援をご利用いただけます 509-786-5152 （TTY:711）まで、お電話にてご連絡ください.

Punjabi: □□□□ □□□: □□ □□□□□ □□□□□□ □□□□□ □□, □□□ □□□□ □□□□ □□□□□□ □□□□ □□□□□□ ਲਈ□□□□ ਉਪਲਬਧ□□□ 509-786-5152 (TTY: 711) '□□ □□□ □□□□

Mon-Khmer, Cambodian: □□□□□□□□□ □□□□□□□□□□□□□□□ □□□□□□□□□, □□□□□□□□□□□□□□□□□ □□□□□□□□□□□□□□□ □□□□□□□□□□□□□□□□□□□□□□□□ □□□ □□□□□□□□ 509-786-5152 (TTY: 711)។

Hindi: □□□□□ □□□: □□□ आप□□□□□ □□□□□ □□□ □□ □□□□ □□□ □□□□□ □□□ □□□□ □□□□□□ □□□□□□ □□□□□□ □□□□ 509-786-5152 (TTY: 711) पर □□□ □□□□□

Hmong: LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau 509-786-5152 (TTY: 711).

Thai: เรียน: ถ้าคณพดภาษาไทยคณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร 509-786-5152 (TTY: 711)

German: ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 509-786-5152 (TTY: 711).

Urdu:
509-786-5152 (TTY: 711) خبردار: اگر آپ اردو بولتے ہیں، تو آپ کو زبان کی مدد کی خدمات مفت میں دستیاب ہیں۔ کال کریں .

Ukrainian: УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером 509-786-5152 (телетайп: 711).

French: ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 509-786-5152 (ATS: 711).

Laotian: ໂປດຊາບ: ຖ້າ ວ່າ ທ່ານເວ້ົ າພາສາ ລາວ, ການບ ໍ່ ເສັ ຽຄ່ າ ທ່ານ ສາມ ໍ ່ ສາ ໍ ່ ນ ໄ ດ ້ ຟ ຣ ີ ໂ ທ 509-786-5152 (TTY: 711).

Gujarati: □□□□□: □□ □□□ □□□□□□□ □□□□□ □□, □□ □□:□□□□□ □□□□ □□□□ □□□□□ □□□□□ □□□□ □□□□□□ □□. □□□ □□□ 509-786-5152 (TTY: 711).

Cushite (Oromo): XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa 509-786-5152 (TTY: 711).

Amharic: □□□□□: □□□□□□ □□□ □□□□ □□□ □□□□□ □□□□ □□□□□□ □□□ □□□□□□ □□□□□□□□ □□ □□□□□ □□□ □□□□ 509-786-5152 (□□□□ □□□□□□: 711).

Romanian: ATENȚIE: Dacă vorbiți limba română, vă stau la dispoziție servicii de asistență lingvistică, gratuit. Sunați la 509-786-5152 (TTY: 711).

Samoan: MO LOU SILAFIA: Afai e te tautala Gagana fa\'a Sāmoa, o loo iai auaunaga fesoasoan, e fai fua e leai se totogi, mo oe, Telefoni mai: 509-786-5152 (TTY:711)

Ilocano: Nu saritaem ti Ilocano, ti serbisyo para ti baddang ti lengguahe nga awanan bayadna, ket sidadaan para kenyam. Awagan ti 888-311-9127 (TTY: 711).

Italian: ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 888-311-9127 (TTY: 711).

Polish: UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 888-311-9127 (TTY: 711).

Norwegian: MERK: Hvis du snakker norsk, er gratis språkassistansetjenester tilgjengelige for deg. Ring 888-311-9127 (TTY: 711).

Pennsylvanian (Dutch): Schwetzscht, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: Call 888-311-9127 (TTY: 711).